

DISCOVER YOURSELF

India's most innovative career
discovery report that offers holistic
approach to find best-fit career path

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LEGAL STUDIES
CHARTERED ACCOUNTANT
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PUBLIC RELATIONS SMBA ECONOMICS
BANKER WRITER DIGITAL MARKETING RESEARCH COUNSELLOR
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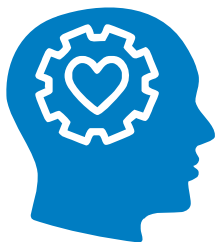
CAREER SHIKHAR ASSESSMENT - A HOLISTIC APPROACH TO CAREER GUIDANCE

Team Career Shikhar congratulates you on completing CSA (Career Shikhar Assessment). You have completed the first most crucial step of your career planning and now CSA Report will not only give you best-fit career matches but also give you crucial insights of who you are. Let's discover yourself.

Career Shikhar Assessment has been meticulously designed in Indian context after a rigorous research and preparation. Using proprietary and tested battery of assessments, CSA maps the students' Interest, Aptitudes, Personality and Emotional Intelligence, which makes it one-of-its-kind.

The multi-dimensional assessment tool of Career Shikhar maps students over more than 50 parameters. This holistic approach assesses students in a very innovative & comprehensive way and then offers them a very scientific and accurate career guidance.

INTEREST



What excites and fascinates you

APTITUDES



What is your hidden talent

PERSONALITY

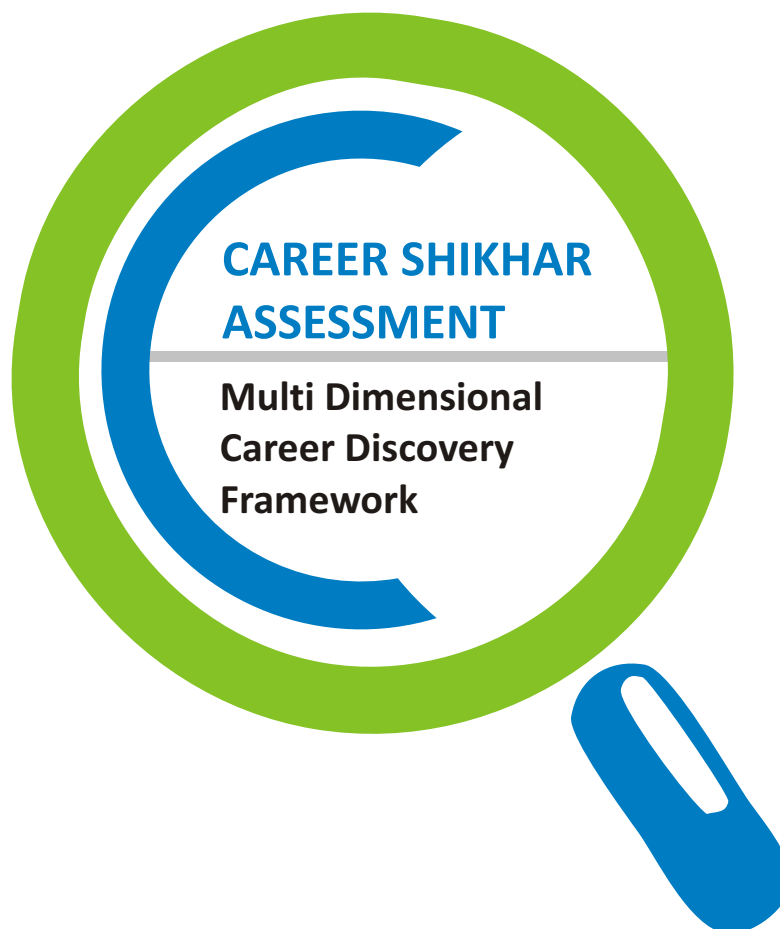


How do you response to various situations

EMOTIONAL INTELLIGENCE



What is your ability to recognize and manage emotions



Let's go to the journey of your career discovery and see the comprehensive results of responses you made during Career Shikhar Assessment.

Govind's Interest

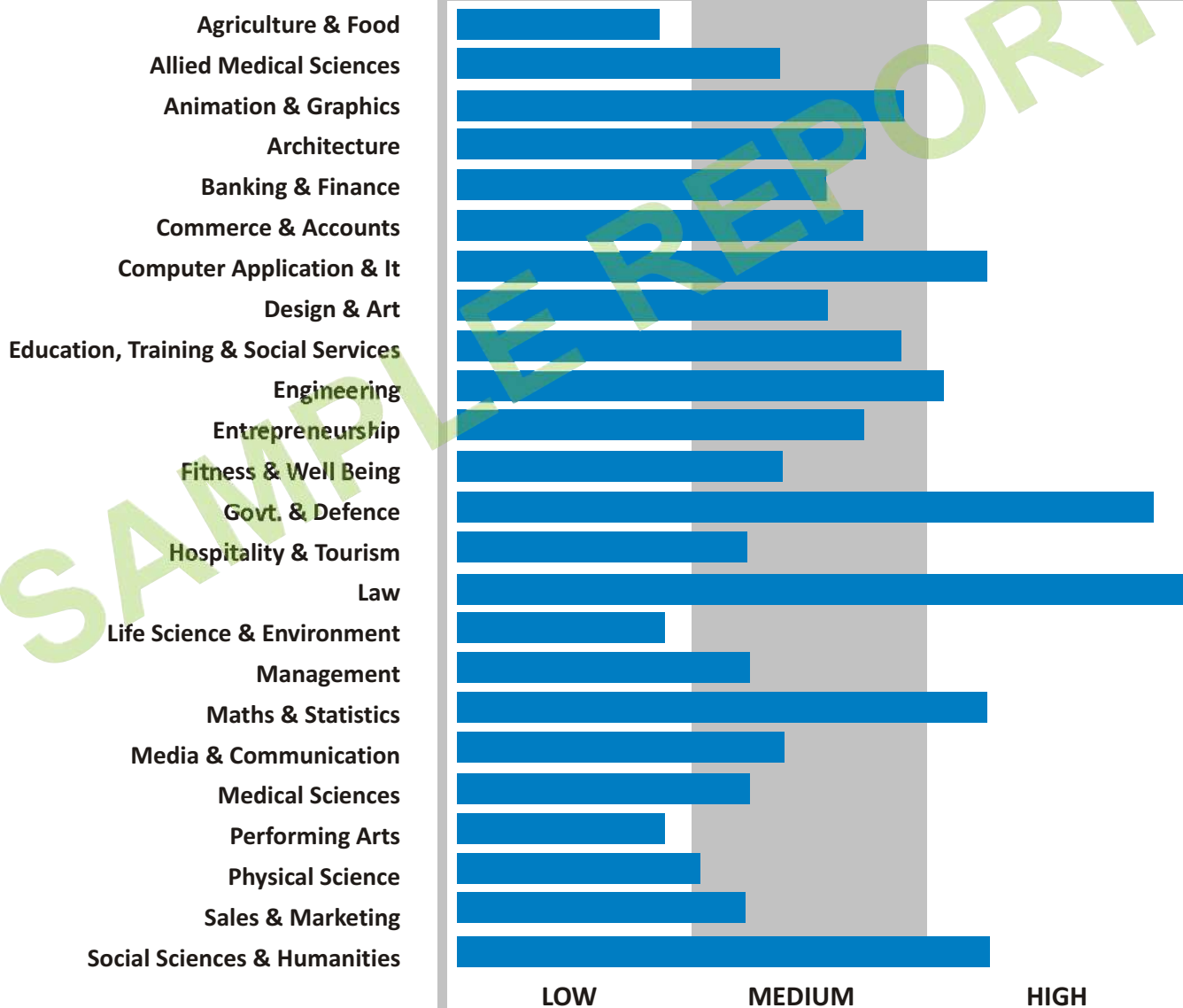
What is Interest ?

The only way to do great work is to love what you do and hence interest assessment will help you understand what actually fascinates you. It helps you identify careers that give you joy of working along with a job satisfaction. Interest assessment maps your interest over hundreds of career options to ascertain the areas that drive you.

Govind's Main Interest Areas



Govind's Interest Map



Govind's Personality

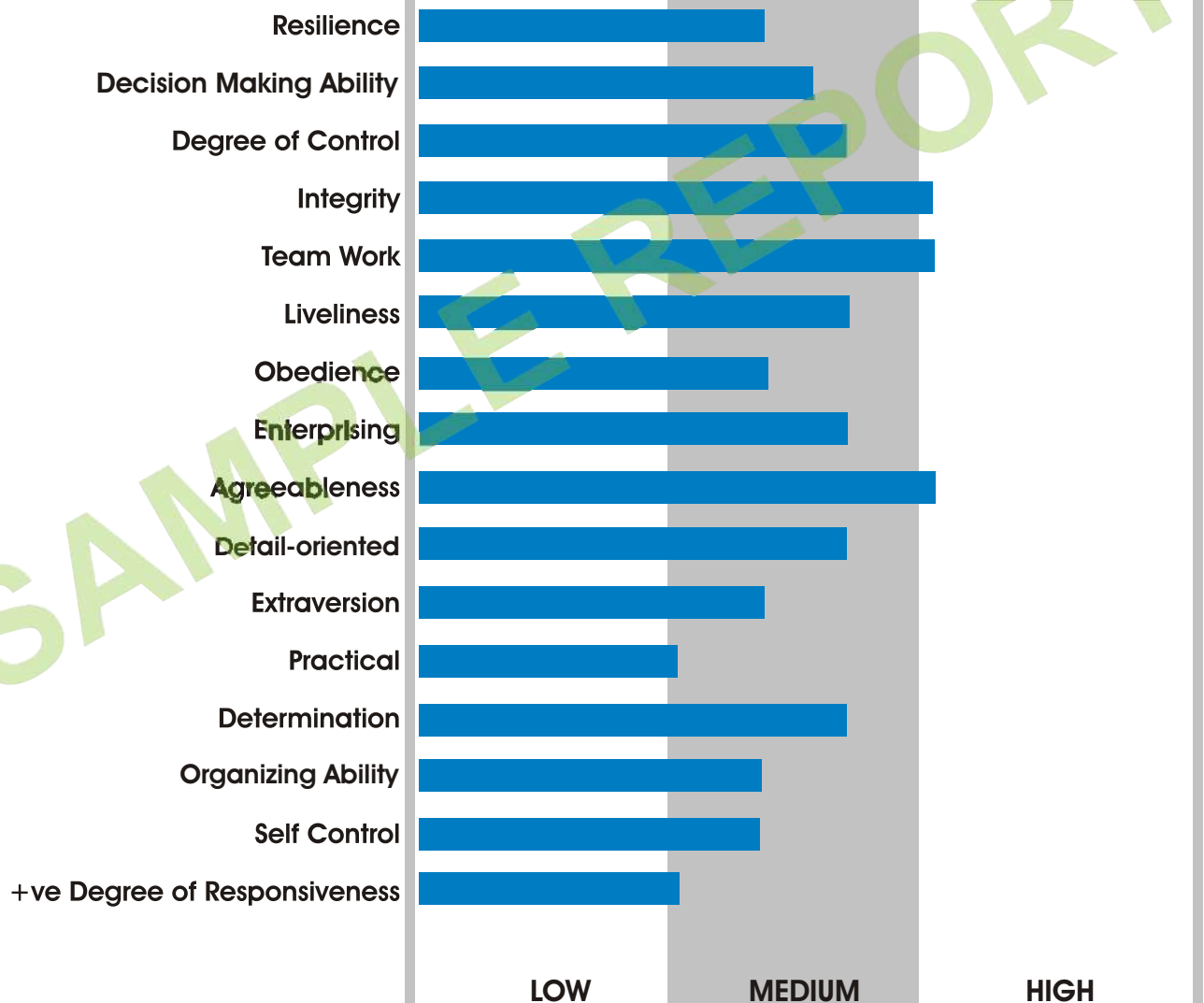
What is Personality ?

Personality is the typical behavior of a person in which he responds to the given situations. Each individual has distinct set of personality traits which play a very important role in his/her entire career. Personality assessment ascertains which career options suit your personal attributes and in what areas you need to work on your personality.

Govind's Main Personality Traits



Govind's Personality Map



Your Personality – A Comprehensive View



Resilience

WHAT DOES IT MEAN?

Resilience is the ability to overcome adversities and to remain a survivor despite stress and hardships.



WHAT OUR EXPERTS ANALYZED?

Your responses indicate that though you have the willpower to perform under stress but sometimes you may find it difficult to handle stressful situations. You have the capability to make realistic plans and stick on your tasks but you may struggle in adapting to varying circumstances. This difficulty may reduce your efficiency during pressure & make you anxious. You have the quality of perseverance but sometimes you may be controlled by your feelings and find it difficult to bounce back from setbacks.

HOW CAN YOU IMPROVE THIS TRAIT?

Focus on progress, not goals: If you focus your goals, you compare your current state with your preferred state and this exercise might discourage you. Instead, you must focus on your progress. No matter how small, acknowledge your progress, and reward yourself for your actions. Such practice will strengthen your resilience in you and if any setback arises, you are much more likely to overcome it.

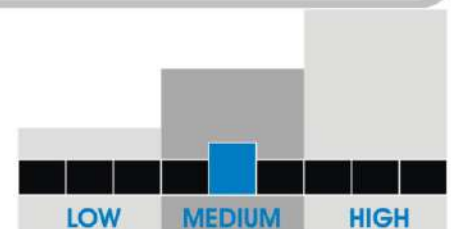
Learn to perceive obstacles as challenges rather than hindrances: Take obstacles as opportunities to learn and grow. Always remember that growth begins at the end of your comfort zone. Do not let setbacks hinder your performance, instead, take them as challenges and learn from them.



Decision Making Ability

WHAT DOES IT MEAN?

Decision making ability is the ability to make prompt & grounded decisions in all situations of life. It involves logical reasoning skills. Decision making is the process to choose the right course of action.



WHAT OUR EXPERTS ANALYZED?

You have good ability to take effective decisions. Though you consider all the pros and cons before making decisions but sometimes your decisions are not as per the required situation and time. Sometimes you may undergo an immediate evaluation of the given situation and take decisions accordingly. But this wrong evaluation may lead you to take irrational decisions. Such shortcomings restrict your ability to predict the outcome of your decisions until their result is revealed.

HOW CAN YOU IMPROVE THIS TRAIT?

Learn to make a realistic evaluation of the situation: The most important thing is to evaluate the situation realistically before taking a decision. Do not let your overconfidence or over-enthusiasm underestimate the situation. Similarly do not overestimate the situation because of the poor past experience you have come across while facing a similar situation.

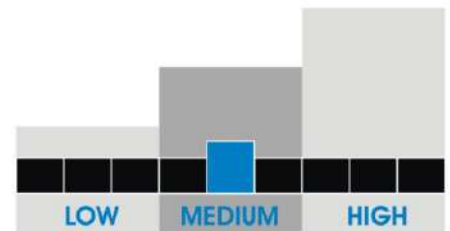
Relax your state of mind while making a decision: Take note that you are neither anxious/nervous nor too excited while making a major decision. Take your time, let yourself be in a state of calmness, and then make a decision.



Degree of Control

WHAT DOES IT MEAN?

Degree of control is the extent to which people believe they have power over events that happen in their lives.



WHAT OUR EXPERTS ANALYZED ?

Your responses indicate that you have the potential to change situations of your life but sometimes you may feel that your life is governed by your luck and external factors. You believe your strengths and skills but bad past experiences may sometimes lower your confidence. Most of the time you take responsibility for your own actions but sometimes you may blame others. Despite having the quality of perseverance, you might be afraid of taking initiatives and prefer to get direction from others.

HOW CAN YOU IMPROVE THIS TRAIT ?

Leverage your strengths: Trust your strengths and skills. Do not let the bad past experiences lower your confidence. Instead of looking at the weaknesses, focus your strengths, and leverage them to gain momentum. Once you develop trust in your strengths, you become more confident and result oriented.

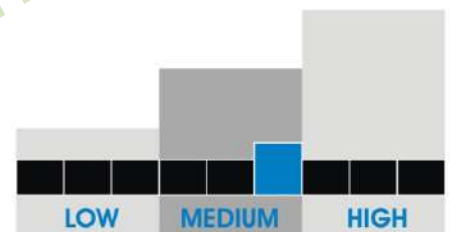
Be realistic in demanding from yourself: Sometimes you may expect results from yourself that are unrealistic. Your strengths and eventually success follows. Be realistic in demanding from yourself. Start with small expectations, and then target big.



Integrity

WHAT DOES IT MEAN?

This phrase defines integrity well, "To have integrity is to do the right things when no one is watching." Integrity is the quality of being honest, and ethical in all the phases of life.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that as you perceive the significance of set rules and norms in life, you may sometimes disregard them to avoid any material loss. Most of the time you do not compromise with your principles and values but sometimes you may become more important for you. You have a mindset with well-defined objectives, however, sometimes you face conflicts to decide between right and wrong. You are a person of helping nature and mostly are good in ethics.

HOW CAN YOU IMPROVE THIS TRAIT ?

Define your own principles: Make your own rule book and define your own principles and moral values. Be a person of integrity with integrity. Divide your tasks into a set of tasks. Complete each task in the pursuit of set rules and norms. Be determined to follow these rules and to complete your tasks within a set timeline. Such practice will deliver you huge in the long run.

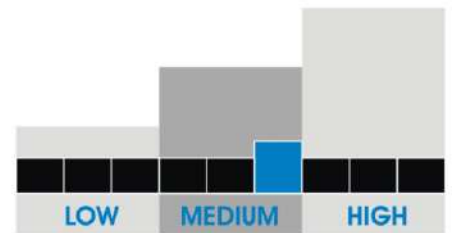
Replace short-term gains with long-term vision: Sometimes due to short-term gains you may compromise set rules and norms but it may harm your credibility in the long run. Always consider your long-term vision instead of focusing short-term benefits. Even if you are compromising this time in terms of short-term gains, but if you have maintained integrity and ethics, you will certainly capitalize on it in the long run.



Team Work

WHAT DOES IT MEAN?

Team work indicates working collaboratively with people to attain a common goal while giving due significance to the views of others also along with your own views.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you possess warmth and spirit to work in a group but sometimes your self worth becomes excessively important for you. In such cases, you may disregard the views of others while making decisions and become a person incompatible to work with the team. You communicate your views effectively with other team members but your attention towards personal rewards may interfere with your ability to work with a group of people to achieve a goal. This quality makes new relations but sometimes find it difficult to getting them coming to your assistance from an self worth.

HOW CAN YOU IMPROVE THIS TRAIT ?

Improve your perspective: Always remember that listening to others or sharing thoughts with others will not harm your self worth. It will rather give you an opportunity to explore your strengths and will make you grow in the long run.
Learn to cooperate with others: If you want to be a great team worker, try to cooperate with the feelings of team members. Once you have established a bond with your teammates, it would be very easy to accomplish your team's objectives.



Liveliness

WHAT DOES IT MEAN?

Synonymous with enthusiasm, vigor and energy, liveliness is the quality of being energetic and curious to experience new things.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you are a person with zeal and have the courage to deal with all the adversities but your past experiences have diminished your drive to remain enthusiastic. You are a good learner and have a curiosity to learn new things. However, due to your past setbacks now you avoid experiencing new things. Now you mostly follow the conventional approach of doing where you do not prefer changes and may find it difficult to adapt to new surroundings. Sometimes your stress increases if you come across an unexpected obstacle.

HOW CAN YOU IMPROVE THIS TRAIT ?

Take bad past experiences as lessons to improve: Do not let your bad past experiences reduce your enthusiasm. Instead, take your bad past experience to improve your performance. Always remember that success is sailing from failure to failure with no loss of enthusiasm. Reinvigorate your spirit and rejuvenate your curiosity to experience new things.

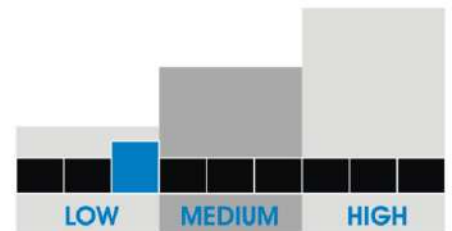
Be realistic in expecting from yourself: Sometimes we lose enthusiasm because our expectations of returns are more than what we invested. Be realistic in defining your goals and their expected outcomes. Even if the results are less than you expected, celebrate your efforts. Practicing this approach will make you more realistic and sufficient to preserve your enthusiasm.



Obedience

WHAT DOES IT MEAN?

Obedience implies following your own principles and values rather than changing your behavior to 'fit in' or 'go along' with the people around you.



WHAT OUR EXPERTS ANALYZED ?

You perceive the significance of your own principles and values but sometimes you may disregard them. You have that courage to make your own place in the group of your peers but sometimes it becomes difficult for you to put forward your point of view freely. You may get afraid of losing the trust of your peers and hence compromise with your own beliefs and values to remain fit into their group. You believe in societal and cultural norms but sometimes due to peer pressure, you may disregard these norms. You often remain loyal to your friends.

HOW CAN YOU IMPROVE THIS TRAIT ?

Believe your own strength: Sometimes you lack the assertiveness needed to put forward your point of view freely. This happens because you doubt your strength. You can be the backbone of your group if you would baffle your doubts. Trusting and sharing this trust, you need not make any compromise to be more acceptable by your peers.

Learn to say no: Having 'No' is a great attitude that empowers you to get rid of many differences. It is not saying no can hurt others and tangles relationships but it actually enhances transparency and even relationship.



Enterprising

WHAT DOES IT MEAN?

Enterprising implies the quality of being assertive, energetic, risk-taking, and an ability to convince others.



WHAT OUR EXPERTS ANALYZED ?

You are a confident person who desires to achieve big but you may find it difficult to come out of your comfort zone. Though you have courage to put across your ideas and thoughts, you underestimate yourself due to your obsession with your comfort zone. You often suppress your risk-taking ability and ultimately suppresses your enterprising skills. You can convince others with your ideas but you prefer security and certainty in life instead of being in the zone of stress and uncertainty.

HOW CAN YOU IMPROVE THIS TRAIT ?

Learn to come out of your comfort zone: Always remember that life begins at the end of your comfort zone. If you want to achieve big, you will have to learn how to persist beyond the comfort zone. Opportunities are limitless but you will have to cope with your fears and limitations to explore them. Identify your strength, leverage them, and chase your passion.

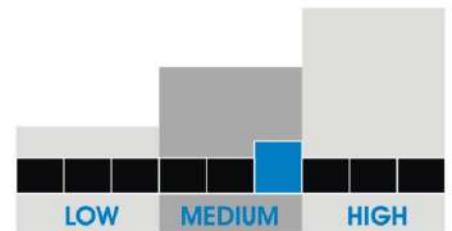
Stop underestimating yourself: Do not let the setbacks down your morale. You may get discouraged even and start underestimating yourself after any failure or a setback. Always trust your strengths and keep your resilience alive to achieve them.



Agreeableness

WHAT DOES IT MEAN?

Agreeableness is being warm, cooperative, and social with others and having the ability to sympathize with others and trust them.



WHAT OUR EXPERTS ANALYZED ?

You are a cooperative person and often trust others but sometimes you doubt their intentions. You mostly understand viewpoints of others but sometimes you may feel that the other person is trying to dominate you and then you disregard their views. You are an honest person and often sympathize with the feelings of others but sometimes may be due to your past experiences you think that people are dishonest & inconsistent. You try to avoid conflicts as a mature person but sometimes your ego doesn't allow you to step back.

HOW CAN YOU IMPROVE THIS TRAIT ?

Be flexible: Be flexible in your behavior and give others the same chance as you give to yourself. Everyone has their own story so try to see things from the perspective of others. It will make you more humble and will add to your empathy.

Each one is different: You need to accept it even that everyone is unique. Each one has his own story and his own way which may be different than you. Respect their viewpoints too, it will make you more warm and open.



Detail-oriented

WHAT DOES IT MEAN?

This is the tendency to strive for excellence and to properly or to accomplish the set target faithfully.



WHAT OUR EXPERTS ANALYZED ?

You are not really interested in any task with interest and zeal but find it difficult to sustain this interest for long. Once your interest is lost you stop working and you try to switch to a new task. In this way, though you complete the task but do not give much thought to its every detail. You complete any task with responsibility but sometimes you may avoid checking everything in your actions as well as in the action of others. Though you have made your own standards of excellence but sometimes you accept the work without carefully scrutinizing it.

HOW CAN YOU IMPROVE THIS TRAIT ?

Try to sustain your interest in a particular task: Every task yields certain results hence do not lose your interest midway. Always remember that the habit of completing a task properly delivers high utility and also makes you more learned.

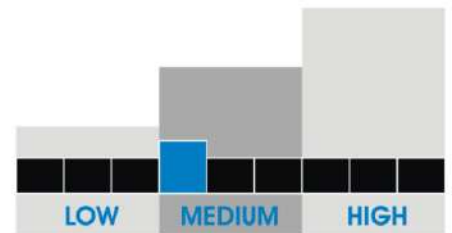
Set your own standards: Set your own standards of excellence and make a habit of completing any task to those parameters. It will not only improve your performance but will also make you learn new things as it will lead you to comprehend the task better than before.



Extraversion

WHAT DOES IT MEAN?

Extraversion is being outgoing, assertive, capable to interact freely, and prefer working in groups.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you possess the boldness to talk with others and share your opinion & ideas with them. However, sometimes you may dislike attending social gatherings and prefer to stay alone than to be surrounded by many people around. You can talk with strangers but it all depends upon your existing state of mind. Generally, you like working in a group and have a large number of friends.

HOW CAN YOU IMPROVE THIS TRAIT ?

Learn to be assertive always: Always focus on the way you communicate as communication skills are always very important in all aspects of life. Share your ideas with others & let them allow sharing their opinions too. It will improve your interpersonal skills and thereby improve your personality too.

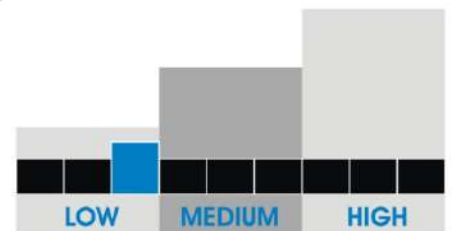
Join any kind of social activities: Firstly take a look at what activities do you enjoy and then join any such group or club. It can be a hobby class or any sports activity that you enjoy performing. This exercise will help you become more sociable and make you more friendly and approachable.



Practical

WHAT DOES IT MEAN?

Practical person is a person who is able to put his ideas into practice. He is not just thinking about it but he is actually doing it. This person is able to see things from all angles before taking a decision.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you are difficult to be realistic always. Many times the decisions you take are not in accordance with reality. You may have a hard time to distinguish pragmatic and non-pragmatic ideas. You may have so many ideas in your mind but you do not think about the practical aspects. Your focus is more towards theoretical assumptions and does not consider the practical applications.

HOW CAN YOU IMPROVE THIS TRAIT ?

Learn to distinguish imagination with reality: Analyze your thoughts and see whether they hold practical applications or they are just the results of your own beliefs. Learn to visualize the practical aspects of your theoretical assumptions.

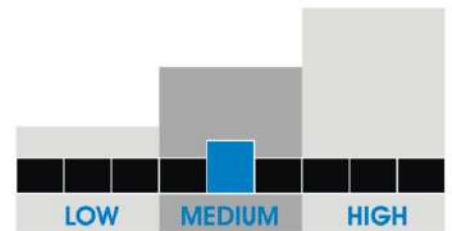
Share your ideas with others: Do not implement your ideas before discussing them with experienced people of your surroundings. This discussion will let you know whether your ideas are practically feasible or not.



Determination

WHAT DOES IT MEAN?

This is a trait, by which, a person is strong-willed, unconcerning, and firm. He/she seldom moves away from his/her aim and is determined to achieve the set goal at any cost.



WHAT OUR EXPERTS ANALYZED ?

You are a person with will power but sometimes you are distracted by the external factors. You are smart enough to deal with the worst situations but sometimes the negative remarks of others bother you and your work gets suffered. You start any task with much zeal and energy but early difficulties and failures in your way may discourage you. Due to such distractions, you find it difficult to complete the existing task and tend to leave it midway.

HOW CAN YOU IMPROVE THIS TRAIT ?

Learn to deal with distractions: You can never stop distractions to arise, better you should adopt an attitude to not be bothered from distractions. Do not give much attention to the distractions & stay focused on completing your tasks.
Be realistic in defining your task: Do not over or underestimate your abilities. Set the time limit of any task in realistic conditions. Once you start the task, make sure to complete it in a reasonable time.
Only you can change your results: If you are unable to derive the required results, change your attitude of looking at situations. Take the responsibility for your set goals and complete them on time. If you are unable to complete the given task on time, identify the causes of distractions, and remove them.



Organizing ability

WHAT DOES IT MEAN?

Organizing ability is the ability of an individual to define tasks, and accomplish tasks in a systematic and organized way.



WHAT OUR EXPERTS ANALYZED ?

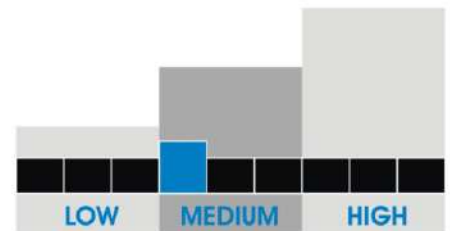
You are a person with an average ability to organize and arrange things to meet a goal. You have good planning skills but when it comes to implementation of the plan, you may lack in organizing things. You are a sincere person but sometimes you act in a manner that may not always be accountable and hence you are unable to maintain a quality output of your work. If you are overburdened with tasks, you find it difficult to meet the planned goals.

HOW CAN YOU IMPROVE THIS TRAIT ?

Be realistic in defining & setting your goals: Do not get overburdened with the workload, rather, set your goals according to your real skills and available resources. Start with small goals, analyze your strength, and then move to the bigger ones.
Monitor your work and set proper timelines: 'What is not important' matters more than what is important because if you are capable to identify 'what is not important' in this hour, you will be able to save much of your precious time and will deliver the expected results. Similarly do not make timelines for the completion of your task. If you are unable to accomplish your task in set timelines, sort out the reasons, and work on it.

**Self Control****WHAT DOES IT MEAN?**

What does it mean? Self-control is the ability to stay focused, strong-willed, and prevent oneself from being distracted in pursuit of action.

**WHAT OUR EXPERTS ANALYZED ?**

Your score indicates that sometimes you resist yourself from impulses & emotions but eventually they become more important for you. Though you try to remain firm while doing your work/study, but you often find it difficult to cope with your impulses & emotions when they become intense. During study or work, you often get distracted by external factors like mobile phones, the noise of people/objects, etc. You are a person with willpower but due to the intensity of your impulses, you find it difficult to complete the set task on time.

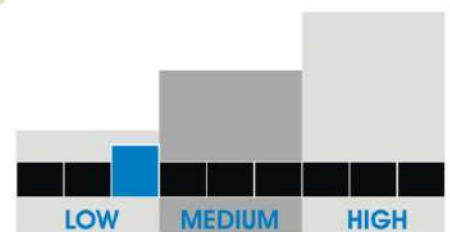
HOW CAN YOU IMPROVE THIS TRAIT ?

Learn to delay gratification: Gratification is a pleasure we get from the satisfaction of a desire. Delaying gratification is to control one's desires and impulses. Always remember that you are putting off short-term desires to attain long-term rewards. Higher will be the degree of self-discipline in present, higher will be the fruits of success in the future.

Practice to avoid temptations: Learn to avoid temptation (urge to do something undesirable) by being aware of the temptations to satisfy. Think about the possible situations which might break your control. Plan it before that you are aware of the temptations when you will be attacked by such temptations.

**+ve Degree of Responsiveness****WHAT DOES IT MEAN?**

Degree of responsiveness is a measure of how responsive a person is to a variety of stimuli. A positive degree of responsiveness indicates a person's response to situations and a negative degree indicates a person's lack of response.

**WHAT OUR EXPERTS ANALYZED ?**

Your score indicates that you are a very sensitive person and even small situations of life influence your thoughts. You often struggle to do things as you have several things to do. Such situations make you nervous and as your stress level increases, it becomes difficult for you to remain productive. You give much importance to the needs and feelings of others and hence it often becomes difficult for you to say no to others. This tendency many times leads you to lose the focus of yourself.

HOW CAN YOU IMPROVE THIS TRAIT ?

Learn & love yourself first: Most of the time you think & care too much about others. What others expect and think often matters most to you. Avoid this behavior and love yourself. Give first preference to your convenience & decisions and 'say no' to others' kindly.

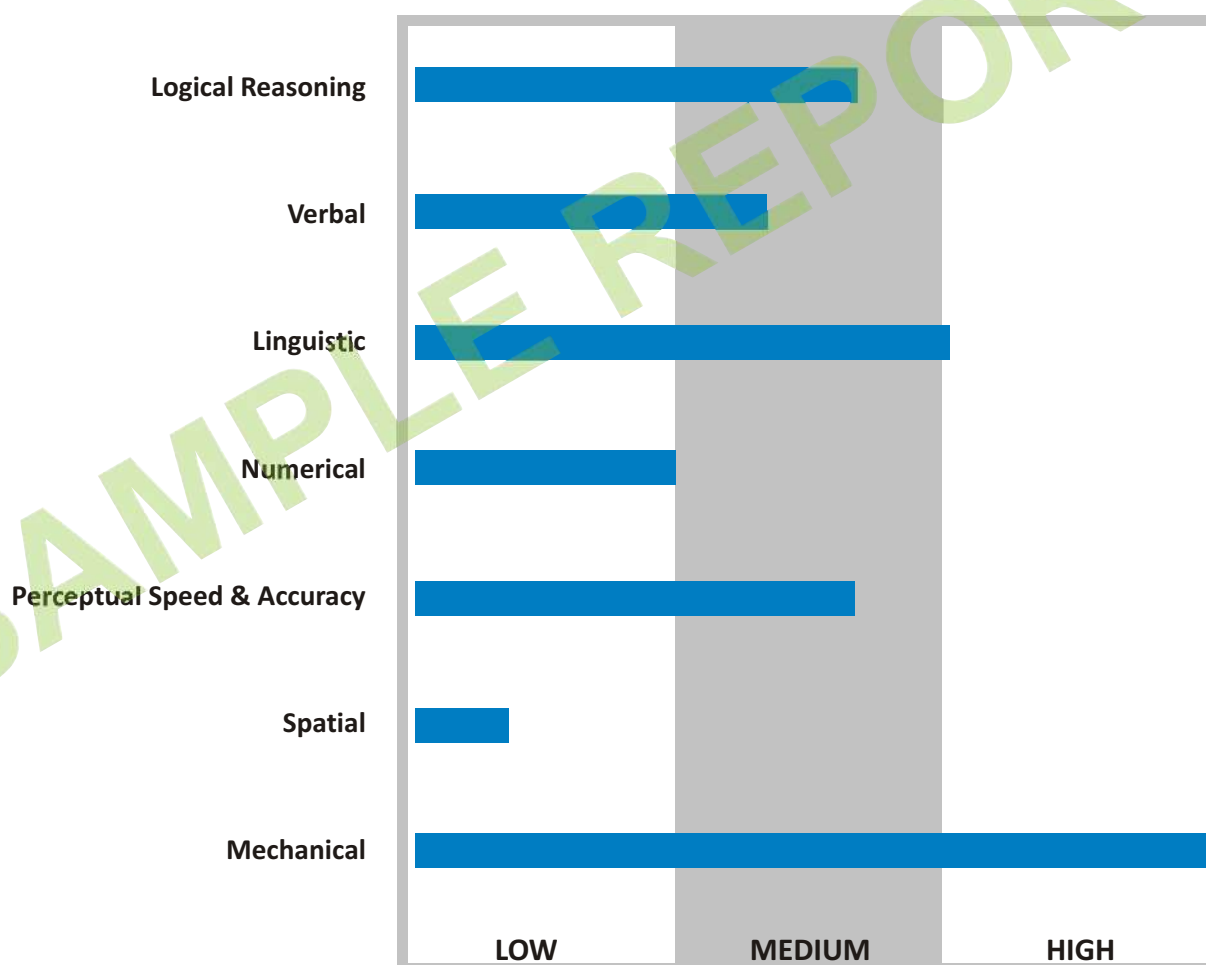
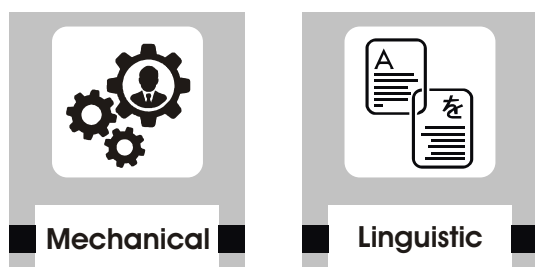
Avoid multitasking to become productive: Do not take multiple tasks in hands, just focus on a particular task and accomplish it within the set timelines. It will lower your stress levels and boost your confidence.

Govind's Aptitude

What is Aptitude ?

Every individual is unique and is born with certain inherent potential or talent. Aptitude assessment identifies your natural strength and skills you are good at. It measures your ability in performing various tasks and thereby gives you crucial insights of what your hidden strengths are.

Govind's Main Aptitudes

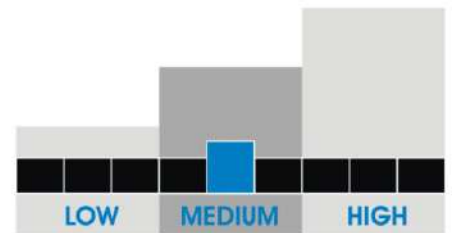




Logical Reasoning

WHAT DOES IT MEAN?

Ability to approach an issue in a very logical and analytical way & to draw meaning out of the seemingly disjointed set of information.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you have an average ability to locate patterns and draw meaning out of a seemingly disjointed set of information. You have the ability to think in a logical manner but you often take much time to come out with solutions. When faced with difficult situations and problems, you have an average ability to approach it in a step-wise, systematic manner.

HOW CAN YOU IMPROVE THIS TRAIT ?

Play games to have reasoning skills: Play mind games like chess, word games, etc. to have your reasoning skills. Try to think strategic games where decision making is a key part of the process.

Identify your biases: A major bias is that people often only consider a situation as a problem from one point of view. When dealing with a situation, ask yourself a few questions before taking action. Ask, what do I believe? Why do I believe that? What assumptions might be making about the thoughts and ideas of others? Try to question the steps to be self-aware of your own biases. This can help you avoid those biases that obstruct your reasoning.



Verbal Aptitude

WHAT DOES IT MEAN?

Ability to communicate effectively and understand words & sentences by interpreting their relationship.



WHAT OUR EXPERTS ANALYZED ?

You have an average ability to understand words & sentences and may sometimes find it difficult to derive meaningful information from them. You have an average in communicating your thoughts and ideas. You mostly give others the chance to speak, but you do not listen to them patiently and hence you do not properly get what others are trying to convey. After putting a lot of effort into improving your communication skills, you can perform well in activities that require listening and communication ability.

HOW CAN YOU IMPROVE THIS TRAIT ?

Be a voracious reader: Read as much as you can. The best is as effective as reading in improving communication skills and personality. Try to comprehend what you read thoroughly and see the relationship that exists between different parts of the reading material.

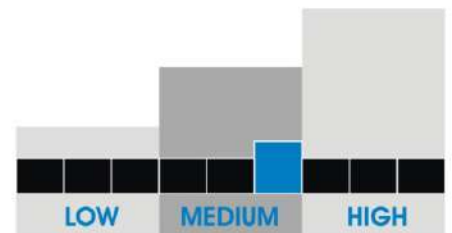
Learn to synchronize your body language, thoughts, and words: Be a good listener, think clearly, and then speak what is required. What you speak must be supported by your body language. Make a habit of hearing good orators and communicators and learn how they synchronize their thoughts and words with body language.



Linguistic Aptitude

WHAT DOES IT MEAN?

Ability to comprehend language and using grammatical rules correctly. With this aptitude, one finds it quite easy to learn new and different languages.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you have an average ability to use the language correctly. You have an average ability to learn new and different languages. Your skills to use appropriate words with correct grammatical rules and structures to create meaningful sentences are average. You can be an average performer in activities like school debates, public speaking, discussion, declamations, etc.

HOW CAN YOU IMPROVE THIS TRAIT ?

Read as much as possible: Reading is the key to comprehend any language. Read English newspapers and magazines. Try to understand the components and structures of the language. See how various rules of grammar are being applied. **Listening:** Watch good English movies to understand the pronunciation and conversational forms of English. Listen to English news channels to make more grip on your linguistic skills. Try to develop a feeling for the language. **Start writing:** Writing is a great talent that comes in use in almost every profession today. Start writing in English. Read and then keep practicing it with diversified topics.

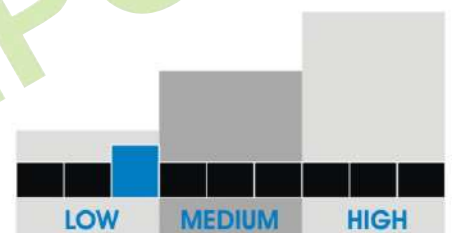
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Numerical Aptitude

WHAT DOES IT MEAN?

Ability to analyse and solve mathematical problems quickly and efficiently.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that your ability to solve numerical calculations is low. You can solve very basic and easy problems but even a bit complex mathematical problems can be a big challenge for you. Your speed and sharpness while attempting arithmetic problems need improvement. It is difficult to draw logical conclusions from the given numerical data.

HOW CAN YOU IMPROVE THIS TRAIT ?

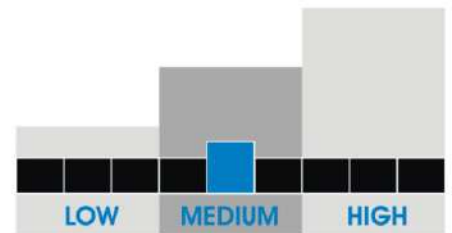
Play specific mathematical games: Math games are good tools for honing your math skills. Games like Anger Box have been developed to increase algebra skills. Similarly, the game Prodigy has unique features that allow players to use math fluently improves their mathematical ability. **Make math a part of your life:** Incorporate math equations into your daily routine to help keep your skills sharp and to help you recognize the many ways that math exists all around you. Apply math in common situations; say, for example, a retailer of sports equipment 10% is on sale for 20% off, what is the sale price? Or if you need to double a recipe that calls for 1/4 cup of flour, how much flour will you need? Practicing this way will definitely work in the long run. **Avoid using a calculator:** Avoid using a calculator as much as possible. Do all calculations in mind. This exercise will certainly sharpen your numerical ability and make you less dependent on external objects for your own analysis.



Perceptual Speed and Accuracy

WHAT DOES IT MEAN?

Ability to accomplish various tasks with speed & accuracy. Ability to compare and mark similarities and discrepancies among various objects, patterns, pictures, etc.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you have an average ability to handle those tasks which require speed and accuracy. You have average skills to methodically and systematically accomplish the work/task. Sometimes you may take more time to understand the task/job. Sometimes the pressure of accomplishing the tasks within a specified time span may make you nervous & reduce your efficiency.

HOW CAN YOU IMPROVE THIS TRAIT ?

Be attentive and focused: You should try to be very attentive and focused on the activities you undertake. Be precise in the given information, overcome all the distractions, and perform the task with due care. Be confident to cope with the information to crack it and respond to it accurately.

Identify distractions and avoid multitasking: Identify distractions that may obstruct your speed and accuracy, and avoid multitasking in the daily course of action. Carry on with only a specific set of work at a given time. If you are faced with many tasks, arrange their execution one after completing the other in the order of their priority. Do not interrupt or interrupt them.



Spatial Aptitude

WHAT DOES IT MEAN?

Spatial thinking is spatial reasoning using three-dimensional objects, their shapes, their spatial relations to one another, and their movement in space. It is the ability to manipulate shapes in two or three dimensions. It is a skill to understand three-dimensional objects.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that your skills to mentally visualize and manipulate objects in three-dimensional space needs improvement. You have below average ability to perform spatial thinking.

HOW CAN YOU IMPROVE THIS TRAIT ?

Play games and perform spatial activities: Play spatial games such as Marble Madness or Tetris and matching games to improve spatial skills. Practicing Tangram and figure puzzles has also been proven to improve student's spatial ability. Besides, you can take part in activities like the reading map, exploring photography, paper folding, and craft activities to enhance your ability at spatial visualization.

Create interest in Geometry and Geography: Studying subjects like Geometry and Geography has been proven to improve spatial skills.



Mechanical

WHAT DOES IT MEAN?

Ability to understand mechanical principles, devices, and tools and the everyday physics that make them work.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you have a sound ability to apply simple mechanical and physical principles. It is easy for you to figure out how objects work and move alone and in relation to other objects. You are very good at perceiving concepts like machines, automobiles, tools, and mechanical devices.

HOW CAN YOU IMPROVE THIS TRAIT ?

Your score is good in this trait.

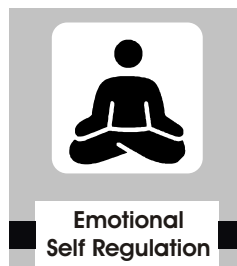
SAMPLE REPORT

Govind's Emotional Intelligence

What is Emotional Intelligence ?

Ability to recognize and control emotions play a crucial role in this competitive world. Emotional intelligence assessment identifies how well you recognize and deal with your emotions and interpersonal relationships.

Govind's Main Emotional Intelligence Traits



Govind's Emotional Intelligence Map

Emotional Self Awareness



Emotional Self Regulation



Self Efficacy



Empathy



Conflict Management



LOW

MEDIUM

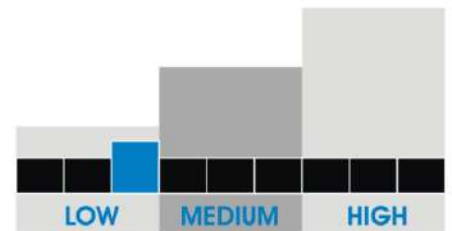
HIGH



Emotional Self Awareness

WHAT DOES IT MEAN?

Emotional self awareness is being aware of and the ability to recognize and understand one's own emotions.



WHAT OUR EXPERTS ANALYZED ?

Your score reveals that you find it difficult to understand your own emotions and their effect on your performance. You find it difficult to know what you are feeling and how it helps or hurts what you are trying to do. This limited awareness interferes with your ability to understand how your emotions drive your behavior. Since you are not able to recognize your emotions, you find it difficult to control them. As a result, negative emotions drive your behavior at times and restrict your capacity to take the right action and decision.

HOW CAN YOU IMPROVE THIS TRAIT ?

Learn to identify your emotions: Watch your emotions carefully and try to identify them. Understand the causes of your emotions and their influence on your actions. This will help you understand yourself better and will let you know which emotions that govern specific behaviors.

Have your negative emotions: Do not let negative thoughts but can control their influence on your actions. Try to identify and understand the underlying causes behind negative emotions. This will help you to make the right decisions and the right action even in panic situations.



Emotional Self Regulation

WHAT DOES IT MEAN?

Emotional self-regulation refers to the ability to control one's emotions as well as disruptive emotions and impulses. It is the ability to control one's behavior, emotions, and thoughts in the present and future.



WHAT OUR EXPERTS ANALYZED ?

Your score reveals that it becomes difficult for you to manage your emotions. If you are under pressure, your performance gets affected and you find it difficult to make the most of your skills. Though you try hard to control your anxiety but it does not work. Your confidence gets shattered and you become nervous even in the area of your expertise. Especially if you are under the responsibility or if your performance becomes crucial in any situation, you become very nervous. You may find it difficult to put your thoughts clearly. You find it hard to recover from setbacks or early failures.

HOW CAN YOU IMPROVE THIS TRAIT ?

Do not focus too much on the outcome: Instead of thinking too much about the outcome, focus your performance. Do not perform just to win. Instead, perform to give your best irrespective of the result. Always remember that no task or challenge is bigger than your inner power. So take things easily and learn to deal with your stress and anger calmly.

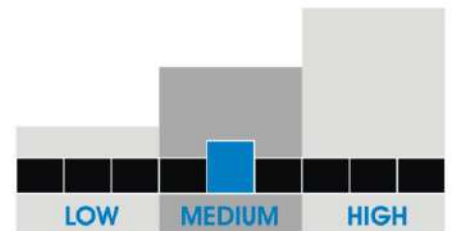
Think before act: Always give a pause between what you feel and what you act. Take your time, think of the aspects thoroughly, wait till the right time, and then take the effective decision of action. Learn to distinguish situations with your emotions. Do not evaluate situations according to your emotions.



Self Efficacy

WHAT DOES IT MEAN?

Self-efficacy is the belief in one's own abilities to meet the challenges ahead and complete a task successfully.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that though you are a talented person but sometimes you doubt your abilities to achieve goals. Despite having talent, sometimes you prefer to stay away from the challenges and choose to remain in your comfort zone. You start any activity with full enthusiasm but after some time you start losing interest and switch to another task without completing the first one. You prefer a linear path in life and take time to recover from setbacks. Sometimes you find it difficult to deal with the unexpected events or contingencies that come your way.

HOW CAN YOU IMPROVE THIS TRAIT ?

Make small commitments instead of many. Do not make too many commitments for a day. Instead, make only a few commitments and give your 100% to accomplish those goals/commitments. Gradually increase the quantity of commitments to reach the level of your targeted goals.

Celebrate your success. When you succeed at something, you build a powerful belief in your ability to achieve more. Celebrate your success, once you achieve your target, make a healthy celebration of it. Developing a sense of belief that if you can do it once, you can do it always.

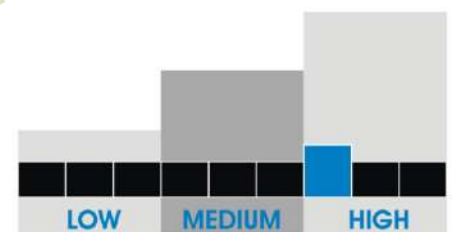
Train your subconscious mind. If you lack belief in your own abilities, it is your subconscious mind that needs to be trained. Train your subconscious mind by practicing "you can" in your mind always. You can also practice daily to improve focus. Play any outdoor game with full passion.



Empathy

WHAT DOES IT MEAN?

Empathy involves the ability to understand the feelings and emotions of another person is experiencing. Essentially, it is putting yourself in another person's position and feeling what they must be feeling.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you have a good ability to understand the feelings and emotions of others. You are sensitive to other people's problems and have the ability to put yourself in their position. You are a good listener and have strong communication skills. You have the tendency to intuitively sense both the pain and joy of others. You can even understand other people's verbal cues and having a deep understanding of other person's needs and concerns. You always give much importance to emotions shared by others and put your sincere efforts to help them.

HOW CAN YOU IMPROVE THIS TRAIT ?

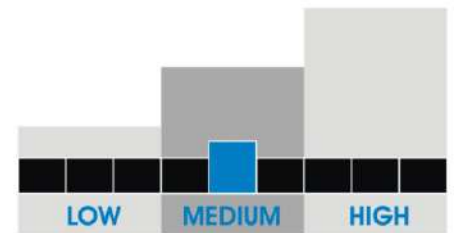
Your score is good in this trait.



Conflict Management

WHAT DOES IT MEAN?

Conflict Management is the ability to identify and handle conflict smoothly, fairly and efficiently.



WHAT OUR EXPERTS ANALYZED ?

Your score indicates that you have an average ability to manage conflicts. You are a mature person and understand that the opinion of others may also be correct, but sometimes may be due to your ego, you become right and presume that only your ideas are correct. You have the assertiveness to put across your thoughts and ideas boldly but during such a process, you may lose your temper and mark your response with anger and hurt. It may be difficult for you to understand the feelings of others because of your self-centered attitude.

HOW CAN YOU IMPROVE THIS TRAIT ?

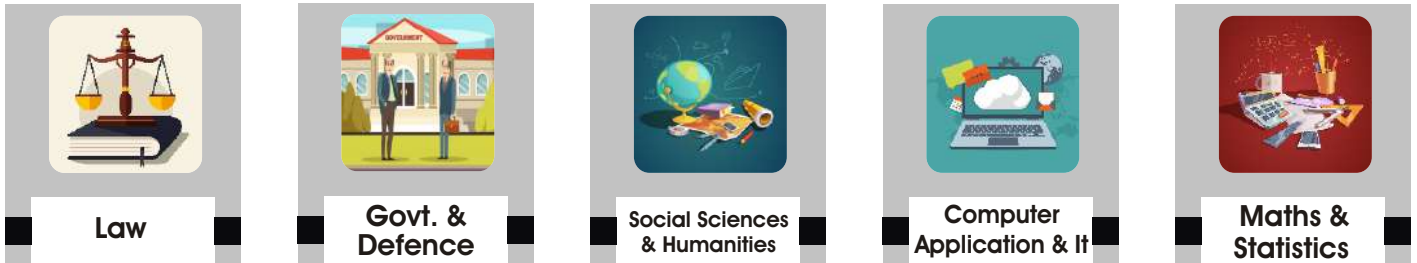
Reduce ego with understanding: Respect your self-esteem always but creating boundaries ego creates discomfort as a solution. Understand others by putting yourself in their shoes and listen to them attentively before making any decision.

Be optimistic while facing conflicts: No one on the planet can be free from conflicts. Conflicts are a part of life and you will have to deal with them. Be optimistic while facing them. Irrespective of the probable outcome, conflicts can be seen as an opportunity to improve your resilience & boldness.

Strengthen your communication skills: Practice to be a good listener and understand what other people are telling you. Effective communication provides an opportunity to resolve the conflict with the most appropriate solutions. Observe important contextual cues from the other party, ask open-ended questions, and create a safe situation for you.

GOVIND'S DOMINANT AREAS AT A GLANCE

Govind's Main Interest Areas



Govind's Main Personality Traits



Govind's Main Aptitude Areas



Govind's Main Emotional Intelligence Traits



Govind's career recommendations on the basis of responses made during CSA

Recommended Career -Media & Communication



The power of media has become so inevitable in life that one will find it difficult to begin first to brush up news either on a mobile phone, newspapers, TV, or radio. It stimulates our minds and shapes opinions. In today's fast-paced life, journalism transcends traditional media (newspapers, television, and radio) to blogs, websites, mobile apps, and social media to name a few. It is a mix of lateral and linear mobility. It allows you to transfer skills in many interesting ways. The new approach of journalism, broadly termed as mass communication (Masscom) has employed one media or more people directly or indirectly, the job potential in this sector is tremendous. With the increasing number of news channels, newspapers and the expansion of technology, the Media & Communication industry has become a billion-dollar industry that is growing at a fast clip and shows no signs of slowing down. Career opportunities in this segment are public relations, Writer, editor & reporter, video or radio jockey, etc.

One can enter the field 10+2 with any stream. The basic course content covers the basics of all media (from print, TV to new media), film studies, event management, and public relations. Skills required for the field include strong communication ability to write and express general knowledge, an aptitude for work, and a nose for news. As far as specialisations in the field are concerned, one can go for fashion journalism, sports journalism, investigative journalism, politics, etc.

One can opt for the field after graduation as well. The field offers both degree and diploma courses. A student from any stream can opt for a 2-year Master's in Journalism and Mass Communication (MJMC) or 9 to 12 months PG diploma in journalism. The 2-year Master's program focuses on media research where students write the thesis and bring out a dissertation on their specialised area.

Some of the top recruiters in the field include Hindustan Times, Times Group, The Hindu, Malayala Manorama, The Pioneer, India Today Group, Zee Network, Outlook, NDTV, India TV, All India Radio (AIR), Indian Express, Doordarshan, Sahara One Media & Entertainment Ltd., Balaji Telefilms Ltd., etc.

Govind's career recommendations on the basis of responses made during CSA

Recommended Career - Education, Training & Social Services



Significance of education and training can be depicted by the fact that the worth of the Indian teaching industry this time is around 50 thousand crores. Besides, the education initiatives like Super 30 of Bihar has fascinated many youths to share knowledge with the new generation and shaping their future of the country. In almost every domain, there is a shortage of educators besides schools & colleges which have impacted the entire education system in our nation. Now many youngsters after completing CA, Engineering, etc. opt to open their own teaching venture. The giant education market in India offers a plethora of opportunities in this career.

The increasing number of schools, colleges, and other institutions also have leveraged the need of qualified teachers and education. The demand for qualified educators is on the rise and this trend is not likely to change anytime in the near future. Whether you're interested to work as a school teacher or a professional tutor, or a special educator instructor or corporate trainer you can find numerous career opportunities in this career.

Skills required in this field include excellent communication skills, in-depth knowledge of the concerning domain, confidence and to remain consistent in efforts. The ability to understand and bond with children/students can add much value to the skill set of an individual.

There are different sets of qualifications for teaching at different levels. B. Ed. is a highly recommended qualification to get an entry in any elementary school. At the university level, one requires a master's degree with a NET qualification certificate. Many students opt for Ph.D. holders as teaching staff in their institution. Top recruiters in the field include all renowned schools, colleges, training institutions, corporates.

Govind's career recommendations on the basis of responses made during CSA

Recommended Career - Social Sciences & Humanities



Gone are the days when the Science stream was the preferred future career. Today it's just a myth that career options with Humanities are limited. Humanities offer many lucrative career options today including Law, Civil Services, Writing, Psychology, Political Science & International Relations, Archaeology, History, Mass Communication & Journalism, Economics, Foreign Languages, Sociology, Design, Event Management, Hotel Management, etc.

A social science degree prepares graduates for diverse and rewarding careers. The critical thinking, research, and analytical skills gained during a social science program help prepare graduates for diverse job titles including Counselors, Museologist (studying museums), Financial Analyst, Research Analysts, Child Psychologists, Lecturer/Professors, Writers, Speech, Clinical Psychologists, Translator, Forensic Linguist, Policy Analysts, Human Resource Specialists, Numismatist (studying old currency), Life Coaches, Career Counselors, etc.

The admission process in social science colleges varies from institution to institution. To secure admission to a top humanities college, you need outstanding marks at the +2 level. Some universities in India conduct their own entrance tests and GDPI as a part of their admission process. After completing bachelors, you can go for master's degree and Ph.D. for better career prospects. It is also to be noted that students aspiring for IAS get extra benefits for studying humanities at the undergraduate level.

Govind's career recommendations on the basis of responses made during CSA

Recommended Career - Law



Do you want to be a part of settling conflicts, not on the battlefield but in the court? Do witness major deals in the boardrooms? If your answer is yes, a legal study is a right career for you. As a lawyer, you'll provide expert legal support and advice on a range of personal and corporate matters.

Today, the law aspirants not only figure the master's plan but also mark their presence in various corporate houses, law firms, litigation, administrative services, and many more.

Earlier, the profession of practice in law was limited to criminal and civil litigation. But now, plethora of opportunities are available for students who join any of the top law schools. After the liberalisation of India's economy, there exists a huge demand for highly skilled lawyers who are specialised in the areas of banking and finance, FEMA regulation, mergers and acquisitions, corporate governance, debt restructuring, WTO law, etc.

You can pursue the legal studies after 10+2 or after completing graduation. After 10+2, you can pursue a 5-year integrated BA LLB course. This program is basically for those students whose objective is very clear. You can also start legal studies after completing your graduation where you will be pursuing three year LLB program.

After completing graduation, you can go for a Master's program LLM. It enables a candidate to specialise in their area of choice like Human Rights Law, Intellectual Property Law, Labor Law, Constitutional Law, Corporate Law, etc.

Some of the major law entrance exams include CLAT, SET/ Syndicate, LSAT, DU LLB/LLM, & ULSAT. Skill sets of a good lawyer include sound legal knowledge, good analytical, research, drafting, and oral & written communication skills.

Govind's career recommendations on the basis of responses made during CSA

Recommended Career - Computer Application & It



Needless to mention that, in today's tech-savvy world, every industry is being updated with the latest technology and relevant changes. To cater to such needs of the industry, education in the field of computer applications are highly in demand. Bachelors in computer applications is a promising career option and a very sought after career option in India.

Since the sector is witnessing huge growth, many aspirants are willing to pursue this career which leads to high competition in the field. There are two ways in which one can pursue this career. First is to go for BCA (Bachelor of Computer Applications), a three-year bachelor program after 10+2, which is followed by masters program MCA. The second is to go for an engineering or a computer science and pursue B. Tech or BE in Computer Science.

To enter this field, it is necessary to have mathematics at 10+2 level. Students are advised to choose a combination of Science (Physics, Chemistry, and Mathematics) with computer science as their subjects as it provides them an edge over others by giving their basic concepts at an early stage.

Once you enter the field, it is essential to keep updating your skill set so that you become ready to take on the opportunities that they arise. For this purpose, IT certifications can be a very significant tool that can be pursued after 10+2 or even during a bachelor's or master's degree. IT certifications ensure credibility to your skillset and are the best way to enhance your profile. While professional certifications ensure deep knowledge about a particular technology/device, programs tend to offer a comprehensive view of the IT field. Some of the certifications which are provided by the government-run organisations are 'D', 'E', 'W', and 'C' level diplomas by NIMNET (NICET) and certifications provided by the C-DAC.

The skills required to pursue a career in this field include analytical skills, problem-solving skills, creativity, algorithm skills, ability to grasp the knowledge quickly. Top recruiters who keep recruiting professionals of this field are Tata Consultancy Services, Cognizant, Wipro, Infosys, TCS, HCL, etc. Various job roles which are offered in the aspect of this field are a system database administrator, engineering support specialist, data warehouse analyst, system designer, research analyst.

DISCLAIMER

This is a confidential report, to be read by student and his/her parents only. This report is entirely based on the responses given by the student during Career Shikhar Assessment and is not based on any performance at work or study.

Career Shikhar Assessment is a standardized psychometric assessment designed to identify and understand student's potential, personality, career interest and ability to deal with emotions. This report enables students to match their attributes with their academic and career goals.

To guide you through the career planning process and help you set goals, a variety of career recommendations that correspond with your personal attributes are provided. This report is designed to expand your options, rather than limit them, thereby providing you many avenues to explore.

The Aptitude Type, Personality Type and Emotional Intelligence combinations for different careers have been arrived after an in-depth secondary research and as such are subject to longitudinal study results. This report is entirely recommendatory in nature and should not be seen as a definite comment. Career Shikhar exempts itself of any liability.

HAVE SOME QUERIES?

Consult with our experts



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